

**Empowerment Academy Charter School
Board of Trustees Regular Meeting
Thursday, September 9, 2021 7:30 pm
240 Ege Avenue
Jersey City, NJ 07304**

Minutes

A. Call to Order!

B. Welcome

C. Roll Call

Board Member	Present	Absent
Monica Zaslower	X	
Jermaine Pharnes	X	
Tom Gallagher	X	
Lonnie Sobel	X	
Thomas Ogorzalek	X	
Dami Kabiawu	X	
Sapreet Sajula	X	

D. Approval of August 12, 2021 Meeting Minutes

Motion: Dami Kabiawu

Second: Thomas Gallagher

Board Member	Yea	Nay	Absent	Abstain
Monica Zaslower	X			
Jermaine Pharnes	X			
Tom Gallagher	X			
Lonnie Sobel	X			
Thomas Ogorzalek	X			
Dami Kabiawu	X			
Sapreet Sajula	X			

E. Human Resources

1. 2021-09-09-01 Resolved, The EA Board of Trustees approves of the following new hires for SY22 effective September 1, 2021 through June 30, 2022:

Employee	Position	Salary	Attendance Bonus
Brenda Tevis	Technology Teacher – LES	\$62,000	\$750
Lindsay Rehe	6 th grade ICT – UES	\$62,000	\$750
Lavon Smith	Coordinator of Assessment	\$80,000	\$750
Wagida Abdelhalim	Teacher Assistant	\$33,000	\$450
Kathleen Hopkinson	Adm./ Transp. Asst.	\$37,500	\$450
Mark Mitchell	Part Time Security	\$15.50	\$0
Tre Grayson	Full Time Security	\$15.50	\$0

Donja Beasely	Part Time Custodian	\$15.50	\$0
Julie Pursel	RTI Teacher – LES	\$59,000	\$750
Joseph Armstead	5 th Grade Teacher	\$66,000	\$750
Danea Price	One to One Aid	\$29,000	\$450

Motion: Thomas Ogorzalek

Second: Sapreet Sajula

Board Member	Yea	Nay	Absent	Abstain
Monica Zaslower	X			
Jermaine Pharms	X			
Tom Gallagher	X			
Lonnie Sobel	X			
Thomas Ogorzalek	X			
Dami Kabiawu	X			
Sapreet Sajula	X			

2. 2021-09-09-02 Resolved, The EA Board of Trustees accepts the Resignation/Termination of the following employee:

Employee	Position	Status	Effective
Elizabeth London	Teacher Assistant	Resignation	09/13/21

Motion: Thomas Ogorzalek

Second: Sapreet Sajula

Board Member	Yea	Nay	Absent	Abstain
Monica Zaslower	X			
Jermaine Pharms	X			
Tom Gallagher	X			
Lonnie Sobel	X			
Thomas Ogorzalek	X			
Dami Kabiawu	X			
Sapreet Sajula	X			

F. Business

1. 2021-09-09-03 Resolved, The EA Board of Trustees approves the Payment of Claims in the amount of \$395,053.33 for the period 9/1/21 – 9/30/21.

Motion: Dami Kabiawu

Second: Jermaine Pharms

Board Member	Yea	Nay	Absent	Abstain
Monica Zaslower	X			
Jermaine Pharms	X			
Tom Gallagher	X			
Lonnie Sobel	X			
Thomas Ogorzalek	X			
Dami Kabiawu	X			
Sapreet Sajula	X			

2. 2021-09-09-04 Resolved, The EA Board of Trustees authorizes the School Business Administrator to fund the Payrolls of September 15 2021 for \$420,468 and for September 30, 2021 for \$420,468. Employer Taxes are included in each payroll.

Motion: Dami Kabiawu

Second: Jermaine Pharmes

Board Member	Yea	Nay	Absent	Abstain
Monica Zaslower	X			
Jermaine Pharmes	X			
Tom Gallagher	X			
Lonnie Sobel	X			
Thomas Ogorzalek	X			
Dami Kabiawu	X			
Sapreet Sajula	X			

3. 2021-09-09-05 Resolved, The EA Board of Trustees authorizes the School Business Administrator to fund the Payroll for Summer Institute in the amount of \$181,536.

Motion: Dami Kabiawu

Second: Jermaine Pharmes

Board Member	Yea	Nay	Absent	Abstain
Monica Zaslower	X			
Jermaine Pharmes	X			
Tom Gallagher	X			
Lonnie Sobel	X			
Thomas Ogorzalek	X			
Dami Kabiawu	X			
Sapreet Sajula	X			

4. 2021-09-09-06 Resolved, The EA Board of Trustees approves of the expenditure in the amount of \$7,025 to Concepcion Electric LLC for the following work at UES:
- Purchase and Installation of 6 LED Light Fixtures.
 - Installation of 8ft Linear Light Fixture and 15/20-amp line.
 - Install conduit and wiring for stage projector, sound equipment, and new breakers.

Motion: Dami Kabiawu

Second: Jermaine Pharmes

Board Member	Yea	Nay	Absent	Abstain
Monica Zaslower	X			
Jermaine Pharmes	X			
Tom Gallagher	X			
Lonnie Sobel	X			
Thomas Ogorzalek	X			
Dami Kabiawu	X			
Sapreet Sajula	X			

5. 2021-09-09-07 Resolved, The EA Board of Trustees approves of the expenditure to Panavid in the amount of \$21,823 for the installation of Audio and Video Equipment at UES.

Motion: Dami Kabiawu

Second: Jermaine Pharmes

Board Member	Yea	Nay	Absent	Abstain
Monica Zaslower	X			
Jermaine Pharmes	X			
Tom Gallagher	X			
Lonnie Sobel	X			
Thomas Ogorzalek	X			
Dami Kabiawu	X			
Sapreet Sajula	X			

6. 2021-09-09-08 Resolved, The EA Board of Trustees approves of ther expenditure of \$10,080 to Tele – Measurements for the installation of three (3) classroom projectors, adjusting and calibrating all other existing projectors.

Motion: Dami Kabiawu

Second: Jermaine Pharmes

Board Member	Yea	Nay	Absent	Abstain
Monica Zaslower	X			
Jermaine Pharmes	X			
Tom Gallagher	X			
Lonnie Sobel	X			
Thomas Ogorzalek	X			
Dami Kabiawu	X			
Sapreet Sajula	X			

7. 2021-09-09-09 Resolved, The EA Board of Trustees authroizes the School Business Administrator to enter into an agreement with Bayada for a Registered Nurse/LPN to accompany a student with a special medical need. Cost for these services are \$54/\$45 per hour. Cost to be reimbursed through the American Rescue Plan – IDEA.

Motion: Dami Kabiawu

Second: Jermaine Pharmes

Board Member	Yea	Nay	Absent	Abstain
Monica Zaslower	X			
Jermaine Pharmes	X			
Tom Gallagher	X			
Lonnie Sobel	X			
Thomas Ogorzalek	X			
Dami Kabiawu	X			
Sapreet Sajula	X			

8. Resolved, The EA Board of Trustees approves of the Revised Personnel Shared Services Agreement for SY22. Net income to EACS \$25,000.

Motion: Dami Kabiawu

Second: Jermaine Pharmes

Board Member	Yea	Nay	Absent	Abstain
Monica Zaslower	X			
Jermaine Pharmes	X			
Tom Gallagher	X			
Lonnie Sobel	X			
Thomas Ogorzalek	X			
Dami Kabiawu	X			
Sapreet Sajula	X			