

**Empowerment Academy Charter School  
Board of Trustees Regular Meeting  
Thursday, November 11, 2021 7:30 pm  
240 Ege Avenue  
Jersey City, NJ 07304**

**Minutes**

A. Call to Order!

B. Welcome

C. Roll Call

Board Member	Present	Absent
Monica Zaslower	X	
Jermaine Pharmes	X	
Tom Gallagher	X	
Lonnie Sobel	X	
Thomas Ogorzalek	X	
Dami Kabiawu	X	
Sapreet Saluja	X	

D. Human Resources

1. **2021-11-11-01** Resolved, The EA Board of Trustees approves of the following new hires for SY22 effective on the dates listed through June 30, 2022:

Employee	Position	Salary	Attendance Bonus	Start Date
Hanane Bouazza	Teacher Assistant	\$31,000	\$450	11/4/21
Fatima Hassan	Staff Substitute Teacher	\$36,000	\$450	11/9/21
Armani Rae Royste	Staff Substitute Teacher	\$33,000	\$450	11/8/21
Emily D'Angelo	Math RTI Teacher - UES	\$64,000	\$750	11/1/21
Michele Ruffee	5 <sup>th</sup> Grade MathTeacher	\$62,000	\$750	11/1/21
TyNiesha Chambers	Staff Substitute Teacher	\$33,000	\$450	11/29/21
Nyimasita Kanuteh	4 <sup>th</sup> /5 <sup>th</sup> Grades - DOS	\$72,000	\$750	11/17/21
Jasmin Arroyo	Custodial/Security – LES	\$15.50/Hr	\$0	10/25/21
Ula Porter	Custodians – UES	\$15.50/Hr	\$0	11/15/21
Shaqwana Young	Custodians = UES	\$15.50/Hr	\$0	11/15/21

Motion: Dami Kabiawu

Second: Jermaine Pharmes

Yes: M Zaslower, J. Pharmes, T. Gallagher, L. Sobel, T. Ogorzalek, D. Kabiawu, S. Saluja

No: None

2. **2021-11-11-02** Resolved, The EA Board of Trustees accepts the Resignation/Termination of the following employee:

Employee	Position	Status	Effective Date
Desiree Robins	Dean of Curriculum	Resignation	12/31/21

Motion: Dami Kabiawu  
Second: Jermaine Pharmes

Yes: M Zaslower, J. Pharmes, T. Gallagher, L. Sobel, T. Ogorzalek, D. Kabiawu, S. Saluja  
No: None

3. **2021-11-11-03** Resolved, The EA Board of Trustees approves of the following Stipends for taking on additional roles in the absence of an Academy Dean.

Motion: Dami Kabiawu  
Second: Jermaine Pharmes

Yes: M Zaslower, J. Pharmes, T. Gallagher, L. Sobel, T. Ogorzalek, D. Kabiawu, S. Saluja  
No: None

#### F. Business

1. **2021-11-11-04** Resolved, The EA Board of Trustees approves the Payment of Claims in the amount of \$722,201.86 for the period 11/1/21 – 11/30/21.

Motion: Dami Kabiawu  
Second: Thomas Gallagher

Yes: M Zaslower, J. Pharmes, T. Gallagher, L. Sobel, T. Ogorzalek, D. Kabiawu, S. Saluja  
No: None

2. **2021-11-11-05** Resolved, The EA Board of Trustees authorizes the School Business Administrator to fund the Payrolls of November 15, 2021 for \$450,000 and for November 30, 2021 for \$450,000. Employer Taxes are included in each payroll.

Motion: Dami Kabiawu  
Second: Thomas Gallagher

Yes: M Zaslower, J. Pharmes, T. Gallagher, L. Sobel, T. Ogorzalek, D. Kabiawu, S. Saluja  
No: None

3. **2021-11-11-06** Resolved, The EA Board of Trustees approves of the September's Board Secretary Report and its submission to the NJDOE.

Motion: Dami Kabiawu  
Second: Thomas Gallagher

Yes: M Zaslower, J. Pharmes, T. Gallagher, L. Sobel, T. Ogorzalek, D. Kabiawu, S. Saluja  
No: None

4. **2021-11-11-07** Resolved, The EA Board of Trustees approves of the expenditure to Richard Raschdorf, SBA for the purchase of Cell Phone Storage Units at UES. Total Cost -\$3,193.12

Motion: Dami Kabiawu  
Second: Thomas Gallagher

Yes: M Zaslower, J. Pharmes, T. Gallagher, L. Sobel, T. Ogorzalek, D. Kabiawu, S. Saluja  
No: None

5. **2021-11-11-08** Resolved, The EA Board of Trustees approves the expenditure to Professional Paving Service Co in the amount of \$15,071 for the following:

- a. Install 6x5 Level Concrete Pad and Asphalt \$7,571
- b. Remove 1,000 Sq Ft of Asphalt to Increase Pitch \$7,500

Motion: Dami Kabiawu  
Second: Thomas Gallagher

Yes: M Zaslower, J. Pharmes, T. Gallagher, L. Sobel, T. Ogorzalek, D. Kabiawu, S. Saluja  
No: None

6. **2021-11-11-09** Resolved, The EA Board of Trustees authorizes the School Business Administrator to enter into an agreement with Martin Soriano Landscaping for Snowplowing Services for 240 Ege Avenue. Estimated Cost - \$20,000

Motion: Dami Kabiawu  
Second: Thomas Gallagher

Yes: M Zaslower, J. Pharmes, T. Gallagher, L. Sobel, T. Ogorzalek, D. Kabiawu, S. Saluja  
No: None

7. **2021-11-11-10** Resolved, The EA Board of Trustees authorizes the School Business Administrator to enter into an agreement with Royal Landscaping LLC for Snowplowing Services for 211 Sherman Avenue. Estimated Cost - \$20,000.

Motion: Dami Kabiawu  
Second: Thomas Gallagher

Yes: M Zaslower, J. Pharmes, T. Gallagher, L. Sobel, T. Ogorzalek, D. Kabiawu, S. Saluja  
No: None

8. **2021-11-11-11** Resolved, The EA Board of Trustees approves of the submission of the PreSchool and Charter Security Grant to the NJDOE.

Motion: Dami Kabiawu  
Second: Thomas Gallagher

Yes: M Zaslower, J. Pharmes, T. Gallagher, L. Sobel, T. Ogorzalek, D. Kabiawu, S. Saluja  
No: None