

**Empowerment Academy Charter School
Board of Trustees Regular Meeting
Thursday, March 12, 2020 7:30 pm
240 Ege Avenue
Jersey City, NJ 07304**

Minutes

A. Call to Order

- B. In accordance with the Open Public Meetings Act, N.J.S.A. 10:4-6 *et seq.*, adequate notification of this meeting has been provided by advertising in the Jersey Journal and the Jersey City Reporter, and by posting in the Public Library at 472 Jersey Avenue, Jersey City.

C. Roll Call

Board Member	Present	Absent	Abstain
Monica Zaslower	X		
Jermaine Pharnes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

D. Approval of March 12, 2020 Meeting Minutes

Motion: Thomas Ogarzalek

Second: Monica Zaslower

Board Member	Yea	Nay	Abstain
Monica Zaslower	X		
Jermaine Pharnes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

E. School Location Charter Amendment

1. **20-03-12-01** Resolved, The EA Board of Trustees approves of the submission of School Location -Charter Amendment for leasing additional space at 211 Sherman Avenue, Jersey City, NJ.

Motion: Thomas Gallagher

Second: Jermain Pharnes

Board Member	Yea	Nay	Abstain
Monica Zaslower	X		
Jermaine Pharnes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

2. **20-03-12-02** Resolved, The EA Board of Trustees authorizes the Board President, Mona Zaslower, to execute a revision of our lease with OLV that provides Empowerment Academy ten additional renewal options and reduces the property covered by the lease to the -building and the land it immediately sits on.

Motion: Thomas Gallagher

Second: Jermain Pharnes

Board Member	Yea	Nay	Abstain
Monica Zaslower	X		
Jermaine Pharnes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

3. **20-03-12-03** Resolved, the EA Board of Trustees authorizes the Board President, Monica Zaslower, to execute a lease with St. Paul of the Cross Church through June 30, 2024, for a rent of \$550,000 per year for the school property and \$75,000 per year for its cafeteria and kitchen with an agreed upon 3% rent increase per year, subject to attorney review of the lease.

Motion: Thomas Gallagher

Second: Jermain Pharnes

Board Member	Yea	Nay	Abstain
Monica Zaslower	X		
Jermaine Pharnes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

D. Human Resources

1. **20-03-12-04** Resolved, The EA Board of Trustees approves moving Christina Reichart from Teacher Assistant to Technology Teacher at a pro-rated salary of \$54,000 effective April 20, 2020 through June 30, 2020. Move is due to present Technology Teacher being terminated.

Motion: Thomas Gallagher

Second: Thomas Ogarzalek

Board Member	Yea	Nay	Abstain
Monica Zaslower	X		
Jermaine Pharnes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

E. School Policy

1. **20-03-12-05** Resolved, The EA Board of Trustees approves of the Infection Control and Communicable Disease.

Motion: Thomas Gallagher

Second: Thomas Ogarzalek

Board Member	Yea	Nay	Abstain
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

G. Business

1. **20-03-12-06** Resolved, The EA Board of Trustees approves the Payment of Claims in the amount of \$418,728.45 for the period 3/2/20 – 4/1/20.

Motion: Thomas Gallagher

Second: Monica Zaslower

Board Member	Yea	Nay	Abstain
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

2. **20-03-12-07** Resolved, The EA Board of Trustees authorizes the School Business Administrator to fund the Payrolls of March 15, 2020 and March 31, 2020 for \$250,000 respectively. Employer Taxes are included in each payroll.

Motion: Thomas Gallagher

Second: Monica Zaslower

Board Member	Yea	Nay	Abstain
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

3. **20-03-12-08** Resolved, The EA Board of Trustees approves the Board Secretary Report for February 2020 and its submission to the NJ DOE.

Motion: Thomas Gallagher

Second: Monica Zaslower

Board Member	Yea	Nay	Abstain
Monica Zaslower	X		
Jermaine Pharmes	X		

Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

4. **20-03-12-09** Resolved, The EA Board of Trustees authorizes the School Business Administrator to enter into a three year agreement with AKAVEIL Technologies LLC for anti-virus software and monitoring. Cost for SY20 is a one time cost for the software of \$3,880 and \$1,900 monitoring costs. Year 2 and Year 3 costs are \$5,700 for monitoring services only.

Motion: Thomas Gallagher

Second: Monica Zaslower

Board Member	Yea	Nay	Abstain
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

5. **20-03-12-10** Resolved, The EA Board of Trustees authorizes the School Business Administrator to enter into an agreement with Hunterdon County Cooperative Purchasing System. No cost to EA.

Motion: Thomas Gallagher

Second: Monica Zaslower

Board Member	Yea	Nay	Abstain
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

6. **20-03-12-11** Resolved, The EA Board of Trustees authroizesthe School Business Administrator to enter into an agreement with Educational Services Commission of New Jersey for Child Study Team Services. Approximate cost \$20,000.

Motion: Thomas Gallagher

Second: Monica Zaslower

Board Member	Yea	Nay	Abstain
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

7. **20-03-12-12** Resolved, The EA Board of Trustees approves of the SY21 Budget and it submission to the NJDOE.

Motion: Thomas Gallagher

Second: Monica Zaslower

Board Member	Yea	Nay	Abstain
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

Adjournment

Submitted By: Richard Raschdorf