

**Empowerment Academy Charter School
Board of Trustees Regular Meeting
Thursday, November 14, 2019 7:30 pm
240 Ege Avenue
Jersey City, NJ 07304**

Minutes

A. Call to Order

- B. In accordance with the Open Public Meetings Act, N.J.S.A. 10:4-6 *et seq.*, adequate notification of this meeting has been provided by advertising in the Jersey Journal and the Jersey City Reporter, and by posting in the Public Library at 472 Jersey Avenue, Jersey City.

C. Roll Call

D. Board Member	Present	Absent
Monica Zaslower	X	
Jermaine Pharmes	X	
Tom Gallagher		X
Lonnie Sobel	X	
Thomas Ogorzalek	X	

D. Approval of October 10, 2019 Meeting Minutes

Motion: Jermaine Pharmes

Second: Monica Zaslower

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher			X
Lonnie Sobel	X		
Thomas Ogorzalek	X		

E. Human Resources

1. **2019-11-14-01** Resolved, The EA Board of Trustees approving of the following hires for SY20 effective October 28, 2019 through June 30, 2020

Employee	Position	Compensation
Angelica Juarez	Teacher Assistant	\$29,000
Joseph Armout	Technology Teacher	\$54,000
Danielle D'Amario	Lead Teacher	\$55,000
Robert Kohn	Math/G&T Teacher	\$56,000
Tonisha Peterson	Night Receptionist	\$14/Hr
Nathalia Doheny	One to One Aid	\$28,000
Michael Galarza	Technology Director	\$74,000

Motion: Monica Zaslower
Second: Thomas Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher			X
Lonnie Sobel	X		
Thomas Ogorzalek	X		

2. **2019-11-14-02** Resolved, The EA Board of Trustees approves of the following stipends to new employees for the SY20 effective September 18, 2019 through June 30, 2020.

Employee	Position	Homework Help	Attendance Bonus
Angelica Juarez	Teacher Assistant	\$1,500	\$450
Joseph Armout	Technology Teacher		\$750
Danielle D'Amario	Lead Teacher		\$750
Robert Kohn	Math/G&T Teacher		\$750
Nathalia Doheny	One to One Aid	\$1,500	\$450

Motion: Thomas Ogorzalek
Second: Monica Zaslower

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher			X
Lonnie Sobel	X		
Thomas Ogorzalek	X		

H. Business

1. **2019 11-14-03** Resolved, The EA Board of Trustees approves the Payment of Claims in the amount of \$262,179.83 for the period 11/10/19 – 12/01/19.

Motion: Thomas Ogorzalek
Second: Monica Zaslower

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher			X
Lonnie Sobel	X		
Thomas Ogorzalek	X		

2. **2019-11-14-04** Resolved, The EA Board of Trustees authorizes the School Business Administrator to fund the Payrolls of October 15, 2019 and October 31, 2019 for \$245,000 respectively. Employer Taxes are included in each payroll.

Motion: Thomas Ogorzalek

Second: Monica Zaslower

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher			X
Lonnie Sobel	X		
Thomas Ogorzalek	X		

3. **2019-11-14-05** Resolved, The EA Board of Trustees approves the Board Secretary Report for October 2019 and its submission to the NJ DOE.

Motion: Thomas Ogorzalek

Second: Monica Zaslower

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher			X
Lonnie Sobel	X		
Thomas Ogorzalek	X		

4. **2019-11-14-06** Resolved, The EA Board of Trustees authorizes the School Business Administrator to enter into an agreement with Ever Ready oil Company to purchase fuel oil at a cost of \$2.38/gal. Previous company closed and sold accounts to another company. New company was charging \$3.09/gal.

Motion: Thomas Ogorzalek

Second: Monica Zaslower

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher			X
Lonnie Sobel	X		
Thomas Ogorzalek	X		

5. **2019-11-14-07** Resolved, The EA Board of Trustees approves of the expenditure of \$3,000 for the Holiday Party on December 19, 2019.

Motion: Thomas Ogorzalek

Second: Monica Zaslower

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher			X
Lonnie Sobel	X		
Thomas Ogorzalek	X		

6. **2019-11-14-08** Resolved, The EA Board of Trustees authorizes the School Business Administrator to enter into a two year agreement effective January 1, 2020 with Premier Landscaping for snowplowing services. Cost is as follows:

Up to 3"	\$420
Over 3"	\$480
De-Icing (If Needed)	\$370

Motion: Thomas Ogorzalek

Second: Monica Zaslower

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher			X
Lonnie Sobel	X		
Thomas Ogorzalek	X		

7. **2019-11-14-09** Resolved, The EA Board of Trustees authorizes the School Board Administor to enter into an agreement with Cali Carting for waste removal. Annual Cost - \$14,100 for an increase of \$372.

Motion: Thomas Ogorzalek

Second: Monica Zaslower

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher			X
Lonnie Sobel	X		
Thomas Ogorzalek	X		

8. **2019-11-14-10** Resolved, The EA Board of Trustees authorizes the School Business Administrator to enter into an agreement with Language Line Services, Inc for translation services. Cost is charge on a per minute basis of \$1.95 a minute, \$100/month minimum.

Motion: Thomas Ogorzalek

Second: Monica Zaslower

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher			X
Lonnie Sobel	X		
Thomas Ogorzalek	X		

9. **2019-11-14-11** Resolved, The EA Board of Trustees authorizes the ASchool Business Administrator to enter into an agreement with Learn Well Education for homeschooling a student in the Jersey City Medical Outplacement Program. Cost is \$49/hour, 10 Hours a week for \$490.

Motion: Thomas Ogorzalek

Second: Monica Zaslower

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher			X
Lonnie Sobel	X		
Thomas Ogorzalek	X		

K. Field Trips

1. **2019-11-14-12** Resolved, The EA Board of Trusttes authorizes the followin Field Trips. Costs to be subsidized by charging Scholars and Chaperones.

Date	Destination	Event	Cost
2/11/19	Bergen PAC	MLK, I Have A Dream	\$1,539

Motion: Thomas Ogorzalek

Second: Monica Zaslower

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher			X
Lonnie Sobel	X		
Thomas Ogorzalek	X		

Adjournment

Submitted by: Richard Raschdorf

School Board Administrator