

**Empowerment Academy Charter School
Board of Trustees Regular Meeting
Thursday, October 10, 2019 7:30 pm
240 Ege Avenue
Jersey City, NJ 07304**

Minutes

A. Call to Order

- B. In accordance with the Open Public Meetings Act, N.J.S.A. 10:4-6 *et seq.*, adequate notification of this meeting has been provided by advertising in the Jersey Journal and the Jersey City Reporter, and by posting in the Public Library at 472 Jersey Avenue, Jersey City.

C. Roll Call

D. Board Member	Present	Absent
Monica Zaslower	X	
Jermaine Pharmes	X	
Tom Gallagher	X	
Lonnie Sobel	X	
Thomas Ogorzalek	X	

Carly Gigl – Head Dean

Richard Raschdorf – School Business Administrator

Duanne Moeller – Director of Operations

Bret Schundler – School Partners LLC

D. Approval of October 10, 2019 Meeting Minutes

Motion: Monica Zaslower

Second: Lonnie Sobel

Board Member	Yea	Nay	Abstain
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher			X
Lonnie Sobel	X		
Thomas Ogorzalek			X

E. HIB Policy

1. **2019-1010-01** Resolved, The EA Board of Trustees approves of Harrassment, Intimidation and Bullying Policy for SY20.

Motion: Monica Zaslower

Second: Tom Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

F. Comprehensive Equity Plan

1. **2019-10-10-02** Resolved, The EA Board of Trustees approves the appointment of Tracy Barragan as Affirmative Action Officer.

Motion: Tom Ogorzalek

Second: Tom Gallagher

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

2. **2019-10-10-03** Resolved, The EA Board of Trustees approves authorizing the Affirmative Action Team to conduct the Needs Assessment and develop a Comprehensive Equity Plan. The Affirmative Action Team consists of the follow:

Tracy Barragan	Teacher
Amanda Shaw	Social Worker
Christina Chatman	Teacher
Carly Gig	Head Dean
Shona Hendry	Dean of Upper Elementary School

Motion: Tom Ogorzalek

Second: Tom Gallagher

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

3. **2019 -10-10-04** Resolved, The EA Board of Trustees approves of the authorization to submit the proposed Comprehensive Equity Plan to the NJ DOE.

Motion: Tom Ogorzalek

Second: Tom Gallagher

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

G. Human Resources

- 1.**2019-10-10-05** Resolved, The EA Board of Trustees approving of the following hires for SY20 effective September 18, 2019

Employee	Position	Compensation
Deidre McCarthy	Lead Teacher	\$54,000

Kellie Orcutt	Lead Teacher	\$54,000
Catherine Hanley	Instructional Support Counselor (1)	\$48,000
Julissa Gonzalez	ESL Teacher	\$54,000

(1) Maternity Leave Replacement

Motion: Tom Gallagher

Second: Tom Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

2. **2019-10-10-06** Resolved, The EA Board of Trustees approves of the following stipends to new employees for the SY20 effective September 18, 2019 through June 30, 2020.

Employee	Position	Summer Institute/Work	Homework Help	Attendance Bonus
Deidre McCarthy	Lead Teacher			\$750
Kellie Orcutt	Lead Teacher			\$750
Catherine Hanley	Instructional Support Counselor			\$750
Julissa Gonzalez	ESL Teacher			\$750

H. Business

1. **2019 10-10-07** Resolved, The EA Board of Trustees approves the Payment of Claims in the amount of \$295,187.29 for the period 10/10/19 – 11/01/19.

Motion: Monica Zaslower

Second: Tom Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

2. **2019-10-10-08** Resolved, The EA Board of Trustees authorizes the School Business Administrator to fund the Payrolls of October 15, 2019 and October 31, 2019 for \$245,000 respectively. Employer Taxes are included in each payroll.

Motion: Monica Zaslower

Second: Tom Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		

Thomas Ogorzalek	X		
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3. **2019-10-10-09** Resolved, The EA Board of Trustees approves the Board Secretary Report for September 2019 and its submission to the NJ DOE.

Motion: Monica Zaslower

Second: Tom Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharnes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

4. **2019-10-10-10** Resolved, The EA Board of Trustees authorizes the School Business Administrator to enter into an agreement with Sensory Kids & Social Minds LL for an Annual fee of \$120,000 (prorated). Annual Fee is Based on 40 Hours per week of combined OT/SLP Services.

Motion: Monica Zaslower

Second: Tom Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharnes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

5. **2019-10-10-11** Resolved, The EA Board of Trustees approves of the expenditure of \$990 for the School Board Administrator's membership dues to the New Jersey Association of School Business Officials.

Motion: Monica Zaslower

Second: Tom Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharnes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

Adjournment

Submitted by: Richard Raschdorf

School Board Administrator