

**Empowerment Academy Charter School
Board of Trustees Regular Meeting
Thursday, July 11, 2019 12:00 pm
Via Conference Call**

Minutes

A. Call to Order

- B. In accordance with the Open Public Meetings Act, N.J.S.A. 10:4-6 *et seq.*, adequate notification of this meeting has been provided by advertising in the Jersey Journal and the Jersey City Reporter, and by posting in the Public Library at 472 Jersey Avenue, Jersey City.

C. Roll Call

D. Board Member	Present	Absent
Monica Zaslower	X	
Jermaine Pharmes	X	
Tom Gallagher	X	
Lonnie Sobel	X	
Thomas Ogorzalek	X	

Attendees:

Richard Raschdorf	School Business Administrator
Shona Hendry	Acting Principal
Bret Schundler	School Partners LLC

D. Approval of July 11, 2019 Meeting Minutes

Motion: Monica Zaslower

Second: Thomas Ogorzalek

Board Member	Yea	Nay	Abstain
Monica Zaslower	X		
Jermaine Pharmes			X
Tom Gallagher			X
Lonnie Sobel	X		
Thomas Ogorzalek	X		

E. Human Resources

1. **19-07-11-01** Resolved, The EA Board of Trustees approving of the following hires for SY20 effective August 19, 2019

Employee	Position	Compensation
Marcus Conde	Lead Teacher	\$57,000
Jerald See	IT Support Specialist	\$37,000
Maria Dilis	Reading Specialist	\$55,000

Motion: Thomas Gallagher

Second: Lonnie Sobel

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

2. **19-07-11-02** Resolved, The EA Board of Trustees approves of the following stipends to new employees for the SY20 effective August 19, 2019 through June 30, 2020.

Employee	Position	Summer Institute/Work	Attendance Bonus
Marcus Conde	Lead Teacher	\$1,800	\$750
Maria Dilis	Reading Specialist	\$1,800	\$750

Motion: Lonnie Sobel

Second: Jermaine Pharmes

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

J. Business

1. **19-07-11-03** Resolved, The EA Board of Trustees approves the Payment of Claims in the amount of \$180,966.57 for the period 7/8/19 – 8/01/19.

Motion: Jermaine Pharmes

Second: Lonnie Sobel

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

2. **19-07-11-04** Resolved, The EA Board of Trustees authorizes the School Business Administrator to fund the Payrolls of \$51,000 for July 15, 2019 and \$55,000 for July 31, 2019. Employer Taxes are included in each payroll.

Motion: Jermaine Pharmes

Second: Lonnie Sobel

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		

Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

3. **19-07-11-05** Resolved, The EA Board of Trustees approves of Summer Pay to employees who elected to have 10% of Contract Earnings withheld to be paid during July and August. Approximate Amount per Payroll \$42,405

Motion: Jermaine Pharmes
Second: Lonnie Sobel

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

4. **19-07-11-06** Resolved, The EA Board of Trustees approves of the Board Secretary Report for June 2019.

Motion: Jermaine Pharmes
Second: Lonnie Sobel

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

5. **19-07-11-07** Resolved, The EA Board of Trustees approves of the expenditure of \$3,500 to Exquisite Painting for Summer Painting of the facility. Board approved total expenditure of \$5,500 in May 2019

Motion: Jermaine Pharmes
Second: Lonnie Sobel

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

6. **19-07-11-08** Resolved, The EA Board of Trustees authorizes the School Business Administrator to enter into a contract with Capital Contracts Annual Cost – 35,950, a 1% decrease. Present company increased contract by 11%.

Motion: Jermaine Pharmes

Second: Lonnie Sobel

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

7. **19-07-11-09** Resolved, The EA Board of Trustees approves the expenditure for technology in the amount of \$43,000 as follows:

Classroom Teachers	\$ 5,005
Students	\$28,289
IT Disaster Recovery Support	\$ 3,236
Administrative/Office Staff	\$ 4,979

Motion: Jermaine Pharmes

Second: Lonnie Sobel

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

8. **19-07-11-10** Resolved, The EA Board of trustees authorizes the School Business Administrator to enter into an agreement with AXA Advisors to establish a 403(b) Plan for employees. No cost to Empowerment Academy.

Motion: Jermaine Pharmes

Second: Lonnie Sobel

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

Adjournment

Submitted By:

Richard Raschdorf