

**Empowerment Academy Charter School
Board of Trustees Regular Meeting
Thursday, April 11, 2019 7:30 pm
Conference Room, 1st Floor
240 Ege Ave, Jersey City, NJ 07302**

Minutes

- A. Call to Order
- B. In accordance with the Open Public Meetings Act, N.J.S.A. 10:4-6 *et seq.*, adequate notification of this meeting has been provided by advertising in the Jersey Journal and the Jersey City Reporter, and by posting in the Public Library at 472 Jersey Avenue, Jersey City.
- C. Welcome
- D. Roll Call

Board Member	Present	Absent
Monica Zaslower	X	
Jermaine Pharmes	X	
Tom Gallagher	X	
Lonnie Sobel	X	
Thomas Ogorzalek	X	

Attendees:

Richard Raschdorf	School Business Administrator
Lauren Hilton	Instructional Coach
Duanne Moeller	Director of Operations
Bret Schundler	School Partners LLC

- E. Approval of March 14, 2019 Minutes
Motion: Thomas Ogorzalek
Second: Monica Zaslower

Board Member	Yea	Nay	Abstain
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

F. Human Resources

1. **2019-04-11-01** Resolved, The EA Board of Trustees approves of the following personnel hiring Mach 25,2019 through June 30, 2019:

Employee	Position	Compensation
Joan Castrignano	Elementary Teacher	\$51,000 9Prorated)

Motion: Monica Zaslower
Second: Thomas Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

2. **2019-04-11-02** Resolved, The EA Board of Trustees approves of the following personnel hiring for SY20 effective August 19, 2019 through June 30, 2020.

Employee	Position	Compensation
Joseph Rodriguez	Teacher Assistant	\$30,000

Motion: Monica Zaslower
Second: Thomas Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

3. **2019-04-11-03** Resolved, The EA Board of Trustees approves of the following Stipends for the period April 1, 2019 through August 31, 2019. Stipends are for additional responsibilities while Carly Gigl, Head Dean, is on Maternity Leave

Employee	Stipends
Lauren Hilton	\$3,000
Shonda Anthony-Hendry	\$3,000
Kaity McNeil	\$800

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharnes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

4. **2019-04-11-04** Resolved, The EA Board of Trustees approves of the following Stipends for the period July 1, 2019 through August 31, 2019. Stipends are for additional responsibilities while Carly Gigl, Head Dean, is on Maternity Leave

Employee	Stipends
Michelle Fabio	\$4,900

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharnes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

G. Business

1. **2019-04-11-05** Resolved, The EA Board of Trustees approves the Payment of Claims from April 9, 2019 – May 1, 2019 in the amount of \$224,251.71.

Motion: Thomas Gallagher

Second: Thomas Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharnes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

2. **2019-04-11-06** Resolved, The EA Board of Trustees approves of the March 2019 Board Secretary Report and its submission to the NJ Dept of Education.

Motion: Thomas Gallagher

Second: Thomas Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharnes	X		
Tom Gallagher	X		

Lonnie Sobel	X		
Thomas Ogorzalek	X		

3. **2019-04-11-07** Resolved, The EA Board of Trustees authorizes the School Business Administrator to fund the Payrolls of \$196,500 for April 15, 2019 and \$196,500 for April 30, 2019 respectively including Payroll Taxes.

Motion: Thomas Gallagher

Second: Thomas Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

4. **2019-04-11-08** Resolved, The EA Board of Trustees approves of the submission of A Uniform State Memorandum of Agreement between Education and Law Enforcement Officials including its 2019 revisions

Motion: Thomas Gallagher

Second: Thomas Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

5. **2019-04-11-09** Resolved, The EA Board of Trustees approves of the following filed trip to be reimbursed by students.

Date	Grade	Destination	Amount
5/10/19	2 nd	Bergen County Zoo	\$1,200

Motion: Thomas Gallagher

Second: Thomas Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		

Lonnie Sobel	X		
Thomas Ogorzalek	X		

Adjournment

Submitted By:

Richard Raschdorf

School Business Administrator/Board Secretary