

**Empowerment Academy Charter School  
Board of Trustees Regular Meeting  
Thursday, February 14, 2019 7:30 pm  
Conference Room, 1<sup>st</sup> Floor  
240 Ege Ave, Jersey City, NJ 07302**

**Minutes**

- A. Call to Order
- B. In accordance with the Open Public Meetings Act, N.J.S.A. 10:4-6 *et seq.*, adequate notification of this meeting has been provided by advertising in the Jersey Journal and the Jersey City Reporter, and by posting in the Public Library at 472 Jersey Avenue, Jersey City.
- C. Welcome
- D. Roll Call

Board Member	Present	Absent
Monica Zaslower	X	
Jermaine Pharmes	X	
Tom Gallagher		X
Lonnie Sobel	X	
Thomas Ogorzalek	X	

Attendees:

Richard Raschdorf	School Business Administrator
Carly Gigl	Head Dean
Bret Schundler	School Partners LLC

- E. Approval of February 14, 2019 Minutes  
Motion: Thomas Ogorzalek  
Second: Monica Zaslower

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher			X
Lonnie Sobel	X		
Thomas Ogorzalek	X		

- F. HIB Report
- G. Monthly Dashboard
1. Education (Carly Gigl)

2. Financial (Rich Raschdorf)

H. Human Resources

1. **2019-02-14-01** Resolved, The EA Board of Trustees approves the following stipends for Home Instruction of a student through June 30, 2018:

Employee	Position	Hours/Week	Compensation
Ilyssa Cohen	Teacher	5	\$40/Hr
Lauren Cohen	Teacher	2	\$40/Hr
Sophonie Francois	Teacher	3	\$40/Hr

Motion: Monica Zaslower

Second: Thomas Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmses	X		
Tom Gallagher			X
Lonnie Sobel	X		
Thomas Ogorzalek	X		

2. **2019-02-14-02** Resolved, The EA Board of Trustees approves of the following Stipend effective December 3, 2018 through June 30, 2019:

Employee	Position	Compensation
Sophonie Francois	Morning Tutor Lead	\$2,240

(Replacement Due to Resignatin)

Motion: Monica Zaslower

Second: Thomas Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmses	X		
Tom Gallagher			X
Lonnie Sobel	X		
Thomas Ogorzalek	X		

3. **2019-02-14-03** Resolved, The EA Board of Trustees approves of the following hirings through (June 30, 2019:

Employee	Effective	Position	Compensation
Stephanie Dunn	1/28/2019	Teacher	\$52,000
Anthony Williams	2/1/2019	Teacher Assistant	\$30,000

Motion: Monica Zaslower  
 Second: Thomas Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher			X
Lonnie Sobel	X		
Thomas Ogorzalek	X		

4. **2019-02-14-04** Resolved, The EA Board of Trustees approves of the following stipend effective 2/1/19 through June 30, 2019:

Employee	Position	Compensation
Anthony Williams	Homework Help	\$900

Motion: Monica Zaslower  
 Second: Thomas Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher			X
Lonnie Sobel	X		
Thomas Ogorzalek	X		

5. **2019-02-14-05** Resolved, The EA Board of trustees approves of the following stipends for Summer School SY20 effective July 8, 2019 – August 9, 2019:

Employee	Position	Grade	Compensation
Christine Thompson	Teacher/TA	Kinder - Math	\$3,190
Ilyssa Thomas	Teacher/TA	Kinder - ELA	\$3,190
Gaia Rappaport	Lead Teacher	First	\$4,250
Anna Groginsky	Lead Teacher	Second	\$4,250
Rosemary Garganta	Lead Teacher	Third	\$4,250
Lauren Cohen	Lead Teacher	Fourth	\$4,250
Lauren Cohen	Program Coordinator		\$1,000
Tracy Barragan	Teacher Assistant	Half Time	\$2,125
Myronda Clinton	Teacher Assistant	Half Time	\$2,125

Motion: Monica Zaslower  
 Second: Thomas Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharnes	X		
Tom Gallagher			X
Lonnie Sobel	X		
Thomas Ogorzalek	X		

## I. Business

1. **2019-02-14-06** Resolved, The EA Board of Trustees approves the Payment of Claims from February 11, 2019 – March 1, 2019 in the amount of \$315,542.61.

Motion: Monica Zaslower

Second: Thomas Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharnes	X		
Tom Gallagher			X
Lonnie Sobel	X		
Thomas Ogorzalek	X		

2. **2019-02-14-07** Resolved, The EA Board of Trustees approves of the January 2019 Board Secretary Report and its submission to the NJ Dept of Education.

Motion: Monica Zaslower

Second: Thomas Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharnes	X		
Tom Gallagher			X
Lonnie Sobel	X		
Thomas Ogorzalek	X		

3. **2019-02-14-08** Resolved, The EA Board of Trustees authorizes the School Business Administrator to fund the Payrolls of \$196,500 for February 15, 2019 and \$196,500 for February 28, 2019 respectively including Payroll Taxes.

Motion: Monica Zaslower

Second: Thomas Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharnes	X		

Tom Gallagher			X
Lonnie Sobel	X		
Thomas Ogorzalek	X		

4. **2019-02-14-09** Resolved, The EA Board of Trustees authorizes the School Business Administrator to enter into agreement with Supteme Consultants LLC for an Education Evaluation of a student at a cost of \$750.00

Motion: Monica Zaslower

Second: Thomas Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher			X
Lonnie Sobel	X		
Thomas Ogorzalek	X		

5. **2019-02-14-10** Resolved, The EA Board of Trustees approves of the expenditure to the Public Employees Retirement Fund of \$102,096. This is a catup paymenty to PERS since SY16 and will be an ongoing payment every year although the amount is undetermined at this time.

Motion: Monica Zaslower

Second: Thomas Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher			X
Lonnie Sobel	X		
Thomas Ogorzalek	X		

6. **2019-02-14-11** Resolved, The EA Board of Trustees consents to waive funding for the Special Education Medicaid Initiative (SEMI) for the 2018-2019 School Year. Semi provides an opportunity to vclaim funding for certain related services that are delivered toclassified Medicaid eligible students. EA waivers its participation because it has less than 40 students and the administration cost is not cost effective for EA to participate.

Motion: Monica Zaslower

Second: Thomas Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharnes	X		
Tom Gallagher			X
Lonnie Sobel	X		
Thomas Ogorzalek	X		

7. **2019-02-14-12** Resolved, The EA Board of Trustees approves of the following filed trip to be reimbursed by students.

Date	Grade	Destination	Cost
4/16/19	1 <sup>st</sup>	Turtle Back Zoo	\$2,260

Motion: Monica Zaslower

Second: Thomas Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharnes	X		
Tom Gallagher			X
Lonnie Sobel	X		
Thomas Ogorzalek	X		

8. **2019-02-14-13** Resolved, The EA Board of Trustees approves and accepts additional funds granted to EA for reallocation of Title I Funds in the amount of \$18,432. This requires the Annual School Plan to be revised and be re-submitted to the NJ DOE. This grant is open to all Title I funded schools running approved schoolwide programs.

Date	Grade	Destination	Cost
4/16/19	1 <sup>st</sup>	Turtle Back Zoo	\$2,260

Motion: Monica Zaslower

Second: Thomas Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharnes	X		
Tom Gallagher			X
Lonnie Sobel	X		
Thomas Ogorzalek	X		

Adjournment

Submitted By:

Richard Raschdorf

School Business Administrator/Board Secretary