

**Empowerment Academy Charter School  
Board of Trustees Regular Meeting  
Thursday, August 9, 2018 7:30 pm  
Conference Room, 1<sup>st</sup> Floor  
240 Ege Ave, Jersey City, NJ 07302**

**Conference Dial-in Number: (641) 715-0861  
Participant Access Code: 739211#**

**Minutes**

- A. Call to Order
- B. In accordance with the Open Public Meetings Act, N.J.S.A. 10:4-6 *et seq.*, adequate notification of this meeting has been provided by advertising in the Jersey Journal and the Jersey City Reporter, and by posting in the Public Library at 472 Jersey Avenue, Jersey City.
- C. Welcome
- D. Roll Call

Board Member	Present	Absent	Late
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

Carly Gigl – Head Dean  
Richard Raschdorf – School Business Administrator  
Bret Schundler – School Partners, LLC

- E. Resolved, the EA Board of Trustees approves the July 12th, 2018 Meeting Minutes

Motion: Lonnie Sobel  
Second: Monica Zaslower

Board Member	Yea	Nay	Abstained	Absent
Monica Zaslower	X			
Jermaine Pharmes	X			
Tom Gallagher	X			
Lonnie Sobel	X			
Thomas Ogorzalek	X			

F. Evaluation Instruments

1. **2018-08-09-01** Resolved, The EA Board of Trustees approves of the Evaluation Instruments for Educational Staff for implementation during SY19.

Motion: Monica Zaslower  
Second: Thomas Ogorzalek

Board Member	Yea	Nay	Abstained	Absent
Monica Zaslower	X			
Jermaine Pharnes	X			
Tom Gallagher	X			
Lonnie Sobel	X			
Thomas Ogorzalek	X			

2. **2018-08-09-02** Resolved, the EA Board of Trustees approves of EACS Staff Culture Rubric, Staff Culture Plan and Student Culture Plan in response to teacher end of year survey.

Motion: Thomas Ogorzalek  
Second: Lonnie Sobel

Board Member	Yea	Nay	Abstained	Absent
Monica Zaslower	X			
Jermaine Pharnes	X			
Tom Gallagher	X			
Lonnie Sobel	X			
Thomas Ogorzalek	X			

G. Human Resources

1. **2018-08-09-03** Resolved, The EA Board of Trustees approves hiring the following employees for SY18-19, effective 8/27/18 through 6/30/19:

Employee	Title	Salary
Rosemary Garganta	Lead Teacher	\$59,000
Lauren Cohen	SPED Coordinator	\$64,000
Lorianne Taylor	Lead Teacher	\$55,000
Rachael Wagner	Lead Teacher	\$52,000
Henrietta Johnson	School Nurse	\$72,000
Jacqueline Jackson	Evening Cleaner	\$30 per night plus \$100/month possible

		attendance bonus
Aaliyah Samuels	Evening Cleaner	\$30 per night plus \$100/month possible attendance bonus

Motion: Monica Zaslower

Second: Lonnie Sobel

Board Member	Yea	Nay	Abstained	Absent
Monica Zaslower	X			
Jermaine Pharmes	X			
Tom Gallagher	X			
Lonnie Sobel	X			
Thomas Ogorzalek	X			

2. **2018-08-09-04** Resolved, The EA Board of Trustees approves the following Stipends for SY18-19, effective 8/27/18 through 6/30/19. Some stipends may be reimbursed through Title I Funds:

Employee	Stipend Type	Amount
Rosemary Garganta	Summer Institute	\$1,400
Lauren Cohen	Summer Institute	\$2,000
Lorianne Taylor	Summer Institute	\$1,200
Rachael Wagner	Summer Institute	\$1,400
Henrietta Johnson	Summer Institute	\$2,000

Motion: Lonnie Sobel

Second: Monica Zaslower

Board Member	Yea	Nay	Abstained	Absent
Monica Zaslower	X			
Jermaine Pharmes	X			
Tom Gallagher	X			
Lonnie Sobel	X			
Thomas Ogorzalek	X			

## V. Business

1. **2018-08-09-05** Resolved, The EA Board of Trustees approves the Payment of Claims from August 7, 2018 – September 1, 2018 in the amount of \$186,284.55

Motion: Monica Zaslower

Second: Tom Gallagher

Board Member	Yea	Nay	Abstained	Absent
Monica Zaslower	X			
Jermaine Pharmes	X			
Tom Gallagher	X			
Lonnie Sobel	X			
Thomas Ogorzalek	X			

2. **2018-08-09-06** Resolved, The EA Board of Trustees authorizes the School Business Administrator to fund the Payrolls of \$45,000 for August 15, 2018 and \$30,000 for August 31, 2018, respectively.

Motion: Monica Zaslower

Second: Tom Gallagher

Board Member	Yea	Nay	Abstained	Absent
Monica Zaslower	X			
Jermaine Pharmes	X			
Tom Gallagher	X			
Lonnie Sobel	X			
Thomas Ogorzalek	X			

3. **2018-08-09-07** Resolved, The EA Board of Trustees authorizes the School Business Administrator to fund the Summer Pay Payrolls of August 15, 2018 and August 31, 2018 for \$37,750, respectively.

Motion: Monica Zaslower

Second: Tom Gallagher

Board Member	Yea	Nay	Abstained	Absent
Monica Zaslower	X			
Jermaine Pharmes	X			
Tom Gallagher	X			
Lonnie Sobel	X			
Thomas Ogorzalek	X			

4. **2018-08-09-08** Resolved, The EA Board of Trustees approves of the following expenses for SY19:

- a. Holiday Party \$3,000
- b. Staff Appreciation Week \$1,000
- c. Staff Barbeque \$ 500

Motion: Monica Zaslower

Second: Tom Gallagher

Board Member	Yea	Nay	Abstained	Absent
Monica Zaslower	X			
Jermaine Pharmes	X			
Tom Gallagher	X			
Lonnie Sobel	X			
Thomas Ogorzalek	X			

· VI. New Business

1. Self Assessment

- a. The EA Board of Trustees discussed ways to complete a self assessment.
- b. The EA Board of Trustees scheduled a Board Retreat for September 13<sup>th</sup>, 2018 from 8:00 PM to 11:00 PM immediately after the monthly board meeting.

Adjournment