



Board of Trustees Meeting

240 Ege Avenue Jersey City, New Jersey 07304

Thursday, September 10, 2026, 7:30 PM

Zoom Meeting

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Meeting ID: 949 6736 3636
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Board of Trustees Meeting Agenda

September 10, 2026

- A. Call to Order
- B. Welcome
- C. Roll Call
- D. Approval of minutes:
 - 1. August 13, 2026 minutes.
 - 2. August 13, 2026 Executive Session minutes.
- E. Public Comments
- F. School Review
 - 1. Educational – Angela Thomas
 - 2. Financial – Menachem Bazian
- G. Facilities – Bret Schundler
- H. HIB Reports
- I. Policies, Plans, Grants, and Submissions
 - 1. **Resolved**, the EA Board of Trustees approves the policy entitled “Continuing Disclosure Policy”.
 - 2. **Resolved**, the EA Board of Trustees approves the policy entitled “Parental & Family Leave (Pregnancy Disability, Bonding, and Related Workplace Accommodations)”.
 - 3. **Resolved**, the EA Board of Trustees approves the policy entitled “General Disability Leave Policy”.
 - 4. **Resolved**, the EA Board of Trustees approves the policy entitled “Admissions and Enrollment Priority”.
 - 5. **Resolved**, the EA Board of Trustees approves the updated Special Education Family Handbook.
 - 6. **Policy Proposal**, to create a program to allow certain employees to work from home. This is a matter *for discussion only at this time*.

J. Human Resources

1. **Resolved**, the EA Board of Trustees approves of the **SY27** Contracts effective per Start Date noted on Appendix A, Schedule 1.
2. **Resolved**, the EA Board of Trustees approves of the **SY27** stipends effective per Start Date noted on Appendix A, Schedule 2.
3. **Resolved**, the EA Board of Trustees approves **SY27** replacement contracts effective per start date noted on Appendix A, Schedule 3.
4. **Resolved**, the EA Board of Trustees approves the retirements, resignations, and terminations effective per effective date noted on Appendix A, Schedule 4.

K. Business

1. **Resolved**, the EA Board of Trustees approves the Payment of Claims in the amount of \$1,467,140.64 for the period September 2 – October 1, 2026.
2. **Resolved**, the EA Board of Trustees authorizes the School Business Administrator to fund the Payrolls of October 15, 2026, and \$1,500,000, October 30, 2026, for \$1,500,000, respectively. Employer Taxes are included in each Payroll.
3. **Resolved**, the EA Board of Trustees approves the Board Secretary Report for August 2026.
4. **Resolved**, the EA Board of Trustees approves the SY27 Treasurer's Report for August 2026.
5. **Resolved**, the EA Board of Trustees approves the Budget Transfers for August 2026.
6. **Resolved**, the EA Board of Trustees approves the settlement agreement in the matter of Saadeh Salwa vs Empowerment Academy Charter School. The agreement is subject to attorney review.
7. **Resolved**, the EA Board of Trustees approves the attached Professional Development schedule and budget.
8. **Resolved**, the EA Board of Trustees approves the attached Staff Recruitment budget.
9. **Resolved**, the EA Board of Trustees approves an agreement with Educational Networks for a subscription to SchoolSitePro Website Content Management System

in an amount not to exceed \$4,800. The system will be used for a total redesign and reorganization of the EA website.

10. **Resolved**, the EA Board of Trustees authorizes the School Business Administrator to solicit competitive proposals for Insurance Broker of Record and Risk Management Consultant Services (EUS-RFP-2027-01), such services being procured as an Extraordinary Unspecifiable Service pursuant to N.J.S.A. 18A:18A-5(a)(10) and awarded via the Request for Proposal method pursuant to N.J.S.A. 18A:18A-37. The Board authorizes the advertisement and issuance of said Request for Proposals in accordance with the New Jersey Public School Contracts Law and all applicable notice requirements.
11. **Resolved**, the EA Board of Trustees authorizes the School Business Administrator to execute an agreement with the State of New Jersey, Department of Human Services, Commission for the Blind and Visually Impaired to provide educational services to student number 26000323 (KHP) who is visually impaired.
12. **Resolved**, the EA Board of Trustees approves the attached resolution entitled “Resolution Concerning Facility Lease” which authorizes the School Business Administrator to execute the revised lease to purchase agreement with Friends of Quality Education.
13. **Resolved**, the EA Board of Trustees approves the attached High School Culture Budget.

L. Field Trips & Athletic Meets

#	Event Date	Grade	Event	Location	Agenda Cost
1.	10/27/2026	K	Wightman Farms	1111 Mt Kemble Ave Morristown, NJ 07960	\$1,550.00
2.	9/26/2026	10-12	Six Flags Wild Safari International	Jackson, NJ	\$154.00
3.	10/27/2026	1	Imagine That!!! Museum	4 Vreeland Road Florham Park, NJ 07932	\$2,548.50
4.	10/27/2026	2	Von Thun Farm South Brunswick	519 Ridge Road Monmouth Junction, NJ 08852	\$2,520.00
5.	10/27/2026	3	Alstede Farms	1 Alstede Farms Lane Chester, NJ, 07930	\$2,601.63
6.	10/27/2026	4	Team Makers-Milford YMCA	1092 Carnation Dr. New Milford NJ, 07646	\$2,600.00
7.	10/28/2026	5	Happy Day Farms	77 Iron Ore Rd Manalapan, NJ	\$2,840.00
8.	10/28/2026	6	Top Golf- Parsippany	1269 US-46 E Parsippany, NJ 07054	\$2,400.00
9.	10/28/2026	7	Alstede Farms	1 Alstede Farms Lane Chester, New Jersey 07930	\$2,601.63
10.	10/28/2026	8	Top Golf in Edison, NJ	1013 U.S. Route 1 Edison NJ 08817	\$1,760.00

11.	10/29/2026	10	Intrepid Museum	One Intrepid Square Pier 86 @ 12th Avenue and 46th Street New York, NY 10036	\$3,636.00
12.	10/29/2026	11	Brooklyn Botanic Garden	900 Washington Ave Prospect Heights, NY	no cost
13.	1/27/2027	12	Campgaw Mountain Ski Area	200 Campgaw Road Mahwah, NJ 07430	\$2,730.00

M. Executive Session

N. New Business

O. Adjournment